

## **GRADUATE MEDICAL EDUCATION POLICIES**

### **SUBJECT: ELIGIBILITY AND SELECTION**

**EFFECTIVE DATE:** 9/24/2021

**OBJECTIVE:** To provide a fair and consistent process in determining the eligibility and selection of Residents/Fellows.

**POLICY:** Mercy Health Grand Rapids (MHGR) and Program Directors are responsible for determining the eligibility and selection of Residents/Fellows entering their Accreditation Council for Graduate Medical Education (ACGME)-accredited Residency Programs.

### **RESIDENT/FELLOW ELIGIBILITY**

Applicants shall possess one of the following qualifications to be eligible for appointment to MHGR residencies:

- A. Graduate of a medical school in the United States and Canada accredited by the Liaison Committee on Medical Education (LCME).
- B. Graduate of a college of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA).
- C. Graduate of a medical school outside the United States and Canada who meets one of the following qualifications: 1) has received a currently valid certificate from the Educational Commission for Foreign Medical Graduates prior to appointment; or 2) has a full and unrestricted license to practice medicine in a United States licensing jurisdiction in which he/she trains.

All required clinical education for entry into a MHGR ACGME-accredited fellowship program must be completed in an ACGME-accredited residency program, an AOA-approved residency program, a program with ACGME International (ACGME-I) Advanced Specialty Accreditation, or a Royal College of Physicians and Surgeons of Canada (RCPSC)-accredited or College of Family Physicians of Canada (CFPC)-accredited residency program located in Canada. Fellow eligibility exceptions may be allowed at the discretion of the relevant ACGME Residency Review Committee per the program requirements.

### **RESIDENT/FELLOW SELECTION**

MHGR only supports J-1 Visas.

Eligible applicants are selected on the basis of their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity. Applicants must be committed to the MHGR mission. MHGR Residency/Fellowship Programs do not discriminate based on legally protected classifications or activity.

MHGR and all of its ACGME-accredited programs participate in the National Resident Matching Program (NRMP) and agree to the Terms and Conditions of the NRMP. Matched applicant positions are contingent on a satisfactory drug screen, background investigation, occupational health screening, including undertaking any immunization program requested and successful acquisition of a Michigan limited educational license.

Applicants considered outside the NRMP are contingent on a satisfactory drug screen, background investigation, occupational health screening, including undertaking any immunization program requested and successful acquisition of a Michigan limited educational or permanent medical license.

All incoming residents are expected to participate in orientation activities in Grand Rapids that begin approximately two weeks ahead of their scheduled start date.

All applicants applying for positions at the PGY-3 level and above must have also successfully passed USMLE Step 3 or COMLEX 3 in accordance with Institutional Policy “USMLE/COMLEX STEP 3 COMPLETION”.

#### **ENROLLMENT OF NON-ELIGIBLE**

Graduates of medical schools from within and outside the United States who do not meet the above Resident/Fellow Eligibility requirements shall not be considered for appointment into the MHGR residency/fellowship program.