

Trinity Health Grand Rapids 2023 Virtual Interviews Confidentiality Statement

Dear Applicant,

Thank you for your interest in our GME programs. We look forward to an enjoyable and informative virtual interview experience with you. All Trinity Health Grand Rapids GME Programs wish to maintain a fair, equitable, and confidential interview process throughout the 2023 recruitment season.

Therefore, we commit to the following accountability pledge:

Trinity Health Grand Rapids Programs will neither record nor distribute any part of any interview conducted on a virtual platform (e.g. Zoom, Teams, WebEx, Skype, etc.). This includes, but is not limited to, screenshots, still photos, audio and video recordings. We are committing to this with the knowledge that our institution is located in a state that requires only one-party consent.

One of the guiding behaviors at Trinity Health Saint Mary's is trust and assume goodness in intentions. In this manner, we trust that candidates will likewise commit to the same accountability pledge in order to preserve the integrity of the interview process. We trust in your professionalism and judgement regarding the confidentiality expected within the overall Match agreement.

Respectfully yours,

Michael Bishop, MD

Family Medicine Program Director

M. Umar Farooq, MD

Vascular Neurology Program Director

Bryan Hull, MD

Internal Medicine Program Director

Christopher Morgan, MD

Neurology Program Director

John Mulder, MD

Hospice & Palliative Medicine Program

Director

Robert Riekse, MD

Geriatrics Program Director

Richard Sadowski, MD

Transitional Year Program Director

John vanSchagen, MD

Chief Academic Officer & DIO